

APPLICATION FOR EMPLOYMENT

VJ Technologies Inc.
Corporate Headquarters
89 Carlough Rd
Bohemia ,NY 11716
www.vjt.com

An Equal Opportunity Employer

PLEASE NOTE: Proof of lawful employment eligibility in the United States will be required upon employment in accordance with the Immigration Reform and Control Act of 1986.

It is the policy of VJ Technologies Inc. that applicants for employment, and all employees, shall be dealt with on the basis of merit without regard to race, creed, color, age, national origin, religion, gender, sexual orientation, marital status, citizenship, disability or veteran status. The company is an "Equal Opportunity Employer" and engages in affirmative action to ensure equality in employment, training and promotional opportunities. Our commitment to equality includes all personnel actions.

For proper consideration, responses must be complete and accurate - Please do not reference resume

PERSONAL INFORMATION	Last Name		First	Middle	Home Telephone No.	
	Home Address (Number, Street, City, State & Zip Code)				Mobile Telephone No.	
	Mailing Address (if Different from Home Address)				Email Address	
	Type of Work Desired:	Position Desired:	Location Desired:	Desired Salary:	Date Available:	Referred By:
	Have you ever applied for a position with any VJ Company before? <input type="checkbox"/> Yes <input type="checkbox"/> No			If "YES" please give date:		
	Do you have any relatives employed by a VJ Company? <input type="checkbox"/> Yes <input type="checkbox"/> No			Indicate Names of Relatives:		

EDUCATION	School	Name & Location of School	Course of Study	No. of Years Completed	Did you Graduate?	Degree of Diploma
	High School, Technical or Trade School					
	College or Other Training					
	Graduate School					
List other special training skills:						

FORMER EMPLOYMENT	Date, Month and Year	Name and Address of Employer	Salary (upon leaving)	Position	Reason for Leaving
	From:				
	To:				
	From :				
	To:				
	From:				
	To:				

BUSINESS	Business References (Please do not list relatives)		
	Name & Address	Occupation	Telephone

MISCELLANEOUS- Please answer the following questions listed below:

- 1) If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No
 - 2) Did you ever serve in the US Military? Yes No
 - 3) Have you ever been convicted of a violation/felony of any federal, state, county or municipal law, regulation or ordinance? Please note, The existence of a criminal record does not automatically bar you from employment Yes No
- If yes, please list the date and place of each charge and disposition. Include any convictions as a result of court martial in the military service. Please do not include arrests without convictions or motor vehicle violations for which only penalty or fines were assessed.
1. _____
2. _____

SIGNATURE	<p>I hereby certify that the answers and statement given by me are correct and complete. I understand and agree that a false statement or omission constitutes sufficient cause for withdrawal of any employment offer or my dismissal from any employment resulting from this application. I understand that employment by VJ Technologies Inc. or any of its affiliates is conditional upon satisfactory completion of a full background check including Fair Credit Reporting Act, Motor Vehicle Record Search and Criminal Record Search. I will also be asked to submit to a voluntary Drug Test prior to employment. I authorize all persons and companies named above, except my present employer, if so noted, to furnish any information regarding me whether or not it is on the record's and releases them from all liability for damage of providing this information. I understand this application in no way constitutes a contract of employment, and that my employment may be terminated by either myself or the Company at any time and/or for any reason. It is further understood that the Company is an employment –at-will- employer and no unilateral statements of policy which appear in Company policies, handbooks, manuals, or other Company publications will in any way amend the explicit Provisions of the above statement.</p> <p>_____</p> <p>Date Applicant's Signature</p>
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EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

VJ Technologies, Inc. is an equal opportunity employer. All applicants will be considered without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

It is the policy of the Company to assure that applicants are employed, and employees are treated during employment, without regard to their race, color, religion, gender, age, national origin, sexual orientation, disability or veteran status. Employment actions shall include hiring, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff and termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship and/or on-the-job training.

AFFIRMATIVE ACTION PLAN

Through our Affirmative Action Program, the Company will make our best effort to provide a continuing program to promote equal employment opportunity and eliminate discrimination in employment, and will take affirmative action at all locations to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

AFFIRMATIVE ACTION PROGRAM FOR THE DISABLED:

As stated in the Equal Employment Opportunity Policy, the Company will assure that there is no discrimination in employment against any person who is disabled. It is also the policy of the Company to take Affirmative Action to employ, advance and treat qualified disabled individuals in the employment relationship without regard to their physical or mental disability. All jobs are open to the physically or mentally disabled who meet the position requirements and will be able to perform the assigned duties without being a hazard to themselves or to others. In addition, where possible, facilities, equipment and job structure rearrangements will be made to accommodate the disabled.

AFFIRMATIVE ACTION PROGRAM FOR VETERANS:

As stated in The Equal Employment Opportunity Policy, the Company will assure that there is no discrimination in employment against any person who is disabled, including disabled veterans. Furthermore, As a Government Contractor subject to the Vietnam Veteran's readjustment Assistance Act of 1974, as amended, 38 U.S.C. 4212 (VEVRAA) at 41 CFR Part 60-300, which requires Government contractors to take Affirmative Action to employ, advance in employment (1) disabled veterans; (2) recently separated veterans; (3) active duty veterans; and (4) Armed Forces Service Medal Veterans. These classifications are defined as follows:

Active Duty Veteran

An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the US military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws by the Department of Defense.

Disabled Veteran

A veteran of the US military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs. Or, a person who was discharged or released from active duty because of a service-connected disability.

Armed Forces Service Medal Veteran

A Veteran who, while serving on active duty in the US military, ground, naval or air service in a US military operation for which an Armed Forces service medal was awarded pursuant to [Executive Order 12985](#).

Recently Separated Veterans

Any veteran who served during the three year period beginning on the date of such veteran's discharge or release from active duty in the US military, ground, naval, or air service.

Protected veterans may have additional rights under USERRA—the Uniformed Services Employment and Reemployment Rights Act. In particular, if you were absent from employment in order to perform service in the uniformed service, you may be entitled to be reemployed by your employer in the position you would have obtained with reasonable certainty if not for the absence due to service. For more information, call the U.S. Department of Labor's Veterans Employment and Training Service (VETS), toll-free, at 1-866-4-USA-DOL.

Invitation to Self-Identify

Any Applicant that would like to voluntarily notify us of their gender, race, disability or veteran status is encouraged to do so by completing the sections below. Submission of this information is voluntary and there is no penalty for refusal to respond. The information will be used in ways not inconsistent with VEVRAA, The Rehabilitation Act of 1973, the Americans with Disabilities Act (ADA), or any other applicable legal obligation. As a Government Contractor, we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to affirmative action and Federal contracting requirements and to address requests for reasonable accommodations.

Veteran's Status:

If you believe you belong to any of the categories of protected veterans listed above, please indicate by checking the appropriate box below

I IDENTIFY AS ONE OR MORE OF THE CLASSIFICATIONS OF PROTECTED VETERANS DEFINED ABOVE AND LISTED BELOW

- Active Duty Veteran** **Armed Forces Service Medal Veteran**
- Recently Separated Veteran** **Disabled Veteran** (see Reasonable Accommodation Notice below)
- I AM A PROTECTED VETERAN BUT CHOOSE NOT TO IDENTIFY THE SPECIFIC CLASSIFICATIONS**
- I AM NOT A PROTECTED VETERAN**

EEO Status:

- Male** **Female**
- White** (Not of Hispanic or Latino origin)
All persons having origins in any of the original people of Europe, North Africa, or the Middle East.
- Black or African American** (Not of Hispanic or Latino origin)
All persons having origins in any of the black racial groups of Africa.
- Hispanic or Latino**
All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- Asian** (Not of Hispanic or Latino origin)
All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent. This area includes, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- Native Hawaiian or Other Pacific Islander** (Not of Hispanic or Latino origin)
All persons having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- American Indian or Alaskan Native** (Not of Hispanic or Latino origin)
All persons having origins in any of the original peoples of North and South America (including Central America), and who maintain cultural identification through tribal affiliation or community recognition.
- Two or More Races** (Not of Hispanic or Latino origin)
All persons who identify with more than one of the above races.

Invitation to Self-Identify (continued)

Disability Status:

You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition. Disabilities include, but are not limited to:

- Blindness
- Autism
- Bipolar disorder
- Post-traumatic stress disorder (PTSD)
- Deafness
- Cerebral palsy
- Major depression
- Obsessive compulsive disorder
- Cancer
- HIV/AIDS
- Multiple sclerosis (MS)
- Impairments requiring the use of a wheelchair
- Diabetes
- Schizophrenia
- Missing limbs or partially missing limbs
- Intellectual disability (previously called mental retardation)
- Epilepsy
- Muscular dystrophy

Please check one of the boxes below:

- YES, I HAVE A DISABILITY**
- NO, I DO NOT HAVE A DISABILITY**
- I DO NOT WISH TO ANSWER**

Reasonable Accommodation Notice

Federal law requires employers to provide reasonable accommodation to qualified individuals with disabilities. Please tell us if you require a reasonable accommodation to apply for a job or to perform your job. Examples of reasonable accommodation include making a change to the application process or work procedures, providing documents in an alternate format, using a sign language interpreter, or using specialized equipment.

For more information about the equal employment obligations of Federal contractors, please visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.

The information you submit will be kept confidential, except that:

- VJ Management may be informed regarding any necessary reasonable accommodations needed
- VJ's HR and/or first aid personnel may be informed, when and where applicable, to be able to properly handle a medical emergency
- Information will be accessible to Government officials engaged in enforcing the laws administered by the OFCCP or American with Disabilities ACT.

Applicant's Signature

Date

May 2015